

THE CHAMBER

Health and Safety for Management in the COVID 19 Era

Helen Mason – Health & Safety Consultant

As a senior leader of a New Zealand business it's crucial you have a clear, considered and coherent safe-start risk plan for how your organisation, and those who it relies on, will get back to work to stop the spread of the virus, ensure no-one gets seriously harmed, and allows you to be productive again.



Here are four key assurance principles to test and approve your safe-start risk plan:

- Ensure your safe-start risk plan involves the people who will deliver it.
- Address both COVID-safe controls and critical risk controls.
- Take into account the range of current and extraordinary factors.
- Take ownership and oversight of your safe start risk plan.



Get COVID-safe

What does this mean for your business?

Applying the principles of good hygiene, social distancing and tracking and tracing

Think about what the hygiene and distancing measures look like:

- Before people get to work
- When people arrive at work
- While people are at work
- When people are leaving work

What happens in an emergency?



Connect with the key players for your business:

- The people you rely on to succeed, and
- The people who rely on you.



Critical fatal risks are still there...

- How does your COVID-safe risk approach sit alongside your approach to other critical risk controls?
- Are you setting up for a slow and managed return to COVID-safe, productive and fatality-free work?
- How will you test, monitor and refine your new work approaches once underway?



Medium to Long Term

We are likely to be operating in a COVID-impacted environment for the next 18 months at least.

During this time we will be working differently.

Some of the new approaches will hold huge opportunity for a better and more productive 'new normal'.

Other approaches will be gladly left behind.



The fundamentals of what matters for a resilient, safe and productive business remain the same, but the context and its demands have changed.

So test your COVID-safe response through those fundamental capabilities:

- Risk
- Relationships
- Resourcing



QUESTIONS?

Helen Mason
Health and Safety Consultant

57 Kilmore Street, Christchurch 8013
PO Box 359, Christchurch 8140, New Zealand

Freecall 0800 50 50 96 **DDI** 03 353 0304 **Phone** 03 366 5096

Mobile 027 255 5638 **Email** helenm@cecc.org.nz
CECC.ORG.NZ





CANTERBURY
EMPLOYERS'
CHAMBER OF
COMMERCE

THE CHAMBER

www.thechamber.org.nz