

PUBLIC HOLIDAYS & CLOSEDOWN PERIODS

2018-2019

Public Holidays

Good Friday	Friday	30	March	2018
Easter Monday	Monday	2	April	2018
Anzac Day	Wednesday	25	April	2018
Queen's Birthday	Monday	4	June	2018
Labour Day	Monday	22	October	2018
Christmas Day	Tuesday	25	December	2018
Boxing Day	Wednesday	26	December	2018
New Year's Day	Tuesday	1	January	2019
2 January	Monday	2	January	2019
Waitangi Day	Monday	6	February	2019
Good Friday	Friday	19	April	2019
Easter Monday	Monday	22	April	2019
Anzac Day	Thursday	25	April	2019
Queen's Birthday	Monday	3	June	2019
Labour Day	Monday	28	October	2019
Christmas Day	Wednesday	25	December	2019
Boxing Day	Tuesday	26	December	2019

Anniversary Day Observance

Canterbury Show Day	Friday	15	November	2018	Friday	16	November	2019
South Canterbury	Monday	24	September	2018	Monday	23	September	2019
Marlborough	Monday	29	October	2018	Monday	4	November	2019
Nelson	Monday	29	January	2018	Monday	4	February	2019
Westland	Monday	3	December	2018	Monday	2	December	2019
Otago	Monday	26	March	2018	Monday	25	March	2019
Southland	Tuesday	3	April	2018	Tuesday	23	April	2019
Chatham Islands	Monday	3	December	2018	Monday	2	December	2019

Christmas and New Year Closedowns

A closedown is a period during which an employer customarily closes the business or discontinues the work of one of more employees and requires the employees to take annual holidays. For employers desiring to close down their premises for annual and public holidays over the Christmas/New Year period, sample leave periods are shown. These cover both 10 and 15 working days as annual holidays plus the four public holidays.

*These **example** closedown periods are **based on a five day working week where employees do not normally work on Saturday or Sunday**. If your circumstances are different, please contact an Employment Relations Adviser.*

Last Working Day	For 10 Days Annual Holidays to Reopen on Morning of	For 15 Days Annual Holidays to Reopen on Morning of
Monday 17 December 2018	Monday 7 January 2019	Monday 21 January 2019
Tuesday 18 December 2018	Tuesday 8 January 2019	Tuesday 22 January 2019
Wednesday 19 December 2018	Wednesday 9 January 2019	Wednesday 23 January 2019
Thursday 20 December 2018	Thursday 10 January 2019	Thursday 24 January 2019
Friday 21 December 2018	Friday 11 January 2019	Friday 25 January 2019
Monday 24 December 2018	Monday 14 January 2019	Monday 28 January 2019

Please note that the Holidays Act 2003 requires an employer to provide employees with not less than 14 days' notice of an impending closedown.

For further information regarding Public Holidays and Closedown Periods please contact one of our advisers on email info@cecc.org.nz or phone 03 366 5096.

NEW ZEALAND STATE SCHOOLS

Terms & Holidays 2018

The following dates have been approved by the Minister of Education.

Primary and Intermediate Schools

Term 1	Between Monday 29 January (at the earliest); and Wednesday 7 February (at the latest) (School to decide)	to	Friday 13 April	(90-102 half days)
Term 2	Monday 30 April	to	Friday 6 July	(98 half days)
Term 3	Monday 23 July	to	Friday 28 September	(100 half days)
Term 4	Monday 15 October	to	no later than Thursday 20 December	(96 half days)*

* Or a day in December which ensures the school has been open for instruction for 384 half days in 2018..

Secondary and Composite Schools

Term 1	Between Monday 29 January (at the earliest); and Wednesday 7 February (at the latest) (School to decide)	to	Friday 13 April	(90-102 half days)
Term 2	Monday 30 April	to	Friday 6 July	(98 half days)
Term 3	Monday 23 July	to	Friday 28 September	(100 half days)
Term 4	Monday 15 October	to	no later than Tuesday 18 December	(92 half days)**

** or to a day in December which ensures that the school has been open for instruction for 380 half days in 2018.

Holidays

Schools must be closed in 2018 on Saturdays and Sundays, and on the following days:

New Year's Day	1 January (Monday)
Day after New Year's Day	2 January (Tuesday)
Waitangi Day	6 February (Tuesday)
Good Friday	30 March
Easter Monday	2 April
Day after Easter Monday	3 April
Anzac Day	25 April (Wednesday)
Queen's Birthday	4 June (Monday)
Labour Day	28 October (Monday)
Christmas Day	25 December (Tuesday)
Boxing Day	26 December (Wednesday)
Local Anniversary Day holiday	15 November (Canterbury) – Term 4 24 September (Canterbury South) – Term 3 3 December (Chatham Islands) – Term 4 3 December (Westland) – Term 4

(source: Ministry of Education website – www.education.govt.nz – School Terms and Holidays)